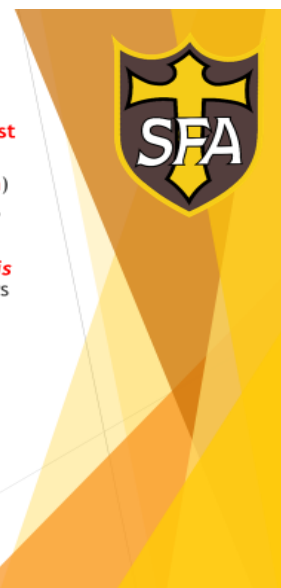


Rewards at St Francis of Assisi Catholic College

Vision - a rewards system which...

- ▶ supports, acknowledges and validates all steps taken by students **to be the best that they can be.**
- ▶ underpins the school motto 'Nil Satis Optimum' (**only the best is good enough**)
- ▶ supports the teachings of our Patron Saint '*Preach the Gospel at all times, use words if necessary*' and the notion that **our actions outweigh our words.**
- ▶ reinforces, in the words of Bishop Kelly of Liverpool the idea that '**Education is about formation not information**' - emphasising our responsibility as Teachers to **form the whole person.**
- ▶ empowers students to recognise and understand the importance of demonstrating the 15 St Francis of Assisi virtues to better themselves as individuals and in so doing, **support and enhance the life of our school community**
- ▶ prepares our students to be **valued citizens for the future.**
- ▶ places **Christ at the centre** of all we do.



The St Francis of Assisi rewards system is based on the Jesuit Pupil Profile. This was created in Jesuit schools to promote, recognise and reward the many behaviours which serve to form the whole person. These behaviours or virtues help individuals to make the most of their God-given talents and abilities and to help, serve and benefit others.

At St Francis of Assisi, we aim to reward students each day, who demonstrate any of the 16 of these virtues. In so doing, we are helping them to prepare to be the Saints that God calls us all to be. The virtues can be loosely divided into academic behaviours and moral/spiritual behaviours. The virtues are included in the picture opposite. The design of a tree shows how, as we use these virtues, we grow to be the person that God wants us to be. We aim to be valued members of the Saint Francis of Assisi community. We aim to become valued members of society and ultimately to be Saints, as we strive to take up the place in Heaven that God has set aside for us, by making the right choices while on earth.



Students at St Francis of Assisi Catholic College are growing to be . . . **Grateful** for their own gifts, for the gift of other people, and for the blessings of each day; and **generous** with their gifts, becoming men and women for others. **Attentive** to their experience and to their vocation; and **discerning** about the choices they make and the effects of those choices. **Compassionate** towards others, near and far, especially the less fortunate; and **loving** by their just actions and forgiving words. **Faith-filled** in their beliefs and **hopeful** for the future. **Eloquent** and **truthful** in what they say of themselves, the relations between people, and the world. **Learned**, finding God in all things; and **wise** in the ways they use their learning for the common good. **Curious** about everything; and **active** in their engagement with the world, changing what they can for the better. **Intentional** in the way they live and use the resources of the earth, guided by conscience.

Examples as to how you might demonstrate these values in different subject areas will be given around the school and on the plasma screens.

Rewards at St Francis of Assisi Catholic College

Examples of how the SFA virtues might be demonstrated and rewarded in lessons:

Mapping the SFA virtues to previous SIMS comment bank...

SFA Virtue	Previous comment bank
Active, faith-filled, compassionate, intentional	Representing the school (concert, sporting fixture, celebratory event, promoting the school's values, school council)
Grateful, generous, faith-filled, truthful (true to your faith)	Active fundraising, Blue Day, Lenten Charities, Shoe Box, St Chad's etc.
Intentional, compassionate, generous, loving	Active toe by toe helper (6 th Form) Buddy (6 th Form)
Hopeful	Aspirational - outlook, determination after a setback, positive reaction and response



Mapping the SFA virtues to previous SIMS comment bank...

SFA Virtue	Previous comment bank
Faith-filled, eloquent, truthful	Active participation in assembly, mass, service
Compassionate	Being helpful and considerate to others
Active, curious, wise, learned	Excellent effort and contribution to class Excellent piece of work Outstanding homework or excellent coursework
Discerning	Excellent planning (Analytical, evaluative, organisational skills)
Active	Participation in after-school activities



Rewards at St Francis of Assisi Catholic College

When and how do we reward?

- ▶ Throughout the year.
- ▶ Daily achievement comments.
- ▶ Weekly Plasma screen recognition.
- ▶ Recognition and acknowledgement in weekly assemblies.
- ▶ E-certificates - (Bronze), (Silver), (Gold), (Platinum).
- ▶ Awards assembly certificates.
- ▶ Amazon voucher draws for attendance and achievement points.
- ▶ Annual Awards Event.
- ▶ Reward trips.



Rewards in summary

- ▶ Recognising and validating all positive contributions students make to the life of the school community, clearly specifying and rewarding all aspects of the ideal character virtues as examples of behaviours to which we all aspire.
- ▶ Driving and celebrating positive behaviours throughout the school which are central to our faith, beliefs and values.



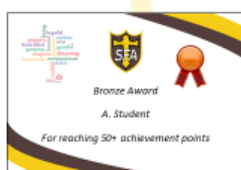
Rewards at St Francis of Assisi Catholic College

loving
hopeful
attentive
faith-filled
generous
eloquent
intentional
truthful
learned
curious
wise
grateful
discerning
compassionate
active

Rewards at St Francis of Assisi Catholic College Years 7-11



- Achievement points are awarded by Staff **every day** when you demonstrate any of the SFA virtues shown above.
- Your **overall achievement total** is equal to your achievement points minus your behaviour points.
- For every 50 points achieved, your name is entered into the end of term draw for **Amazon Vouchers**.
- The **top 15 achievers** in each year group are published on the **plasma screen every week**.
- Your Tutor will share your achievement total with you every week.
- In addition, **certificates** are awarded for reaching the following milestones:

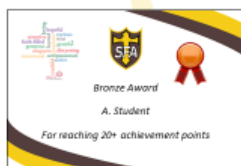


loving
hopeful
attentive
faith-filled
generous
eloquent
intentional
truthful
learned
curious
wise
grateful
discerning
compassionate
active

Rewards at St Francis of Assisi Catholic College Sixth Form



- Achievement points are awarded by Staff **every day** when you demonstrate any of the SFA virtues shown above.
- Your **overall achievement total** is equal to your achievement points minus your behaviour points.
- For every 20 points achieved, your name is entered into the end of term draw for **Amazon Vouchers**.
- The **top 15 achievers** in each year group are published on the **plasma screen every week**.
- Your Tutor will share your achievement total with you every week.
- In addition, **certificates** are awarded for reaching the following milestones:



Rewards at St Francis of Assisi Catholic College